

**NAMI Ohio Family Peer Support Specialists
Code of Ethics**

This code of Ethics will guide the Ohio certified FPSS's in their roles, relationships, and professional responsibilities. The primary responsibilities of certified parent peer specialists are to promote the wellbeing of the families with whom they work, to promote family-driven practices that focus on strengths as part of the solution, and to ensure families and youth participate as partners in all aspects of their care.

As a Family Peer Support Specialist:

1. I will ensure that my conduct will not constitute physical or psychological abuse, neglect or exploitation of the families I serve.
2. I will abide by the standards of supervision established by my employer, so long as the supervision is consistent with the NAMI Family Peer Support Specialist's Core Competencies and this Code of Ethics.
3. I will at all times, respect the rights, culture, and dignity of the families I serve.
4. I will respect the privacy and confidentiality of the families I serve. When circumstances- such as an imminent risk to safety- require the disclosure of confidential information, only information that is essential, will be revealed. To the extent possible, families will be informed, before confidential information is disclosed.
5. I will not engage in sexual or any form of intimate activities with any family members I am currently serving, and for a minimum of two years after they are discharged from service.
6. I will neither give nor accept gifts of money or items of significant value from the families I serve.
7. I will not use undue influence, create undue dependence, or make unwarranted promises of benefits.
8. I will not enter in dual relationships or commitments that may conflict with the interests of the families I serve. For example, I will not endeavor to purchase items or property from a member of a family I serve.
9. I will be guided by the knowledge that all individuals have the right to live in the least restrictive and least intrusive environment possible.
10. I will not participate in stigma or the blaming of the families and youths for the challenges they face.
11. I will act with integrity in all professional relationships.
12. I will seek to resolve philosophical differences with professionals and/or the families I serve in a respectful, fair and honest manner.
13. I will take adequate measures to discourage, prevent, and /or report, following established agency policies, the unethical conduct of colleagues.
14. I will act in a manner to create and maintain safety for myself and the families I serve.

15. I will provide services consistent with the NAMI Family Peer Support Specialists Core Competencies in effect at the time the services are provided.

I understand and accept this Code of Ethics.

Print Full Name

Legal Signature

Date

